

Areas of Opportunity

October 16, 2018

Maintenance Technician I

Job Summary:

Perform basic mechanical maintenance, installation and repairs throughout the site on buildings, vehicles and process equipment. This includes preventative maintenance, routine repairs, emergency repairs, and project work.

Responsibilities Include:

- Forklift/Manlift skills.
- Auto/truck skills.
- Air compressor skills.
- Boiler/steam system skills.
- Generator skills.
- Piping skills.
- Metal Fabrication skills.
- Plumbing skills.
- General mechanical skills.
- Building skill.
- Performs other duties as assigned.

Qualifying candidates must have:

- High school diploma or general education degree (GED) required.
- 5+ years of related experience and training.

R&D Chemist

Job Summary:

Tests product finishes for the customer. Interfaces internally and externally (customer) to ensure product integrity is maintained.

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Responsibilities Include:

- Tests finishes to confirm performance to product specifications. Document as required.
- Supports the company's interaction with customers as finish requirements are determined.
- Create reports for internal and external customers.
- Attends customer evaluations in a supporting role for the team.
- Testing/evaluating customer products.
- Monitor and approve new production batches under supervision.
- Willing to travel internationally up to two weeks at a time.
- Performs other duties as assigned.

Qualifying candidates must have:

- Masters degree in Chemistry, Chemical Engineering or Textile Chemistry.
- No experience required.

Bulk Operator

Responsible for all tasks related to receipt, storage and shipments of bulk chemicals in a safe and efficient manner.
Responsible for ensuring that all necessary paperwork is properly completed for materials received and shipped.

Responsibilities Include:

- Responsible for the safe, efficient and accurate loading and unloading of all bulk materials within the site.
- Facilitate the loading and unloading of carriers to include accurate weighing, movement and spotting of units, material and tank verification, following all check lists and completing all documentation, appropriate monitoring of the activity, with minimal waste and flushing, and cleaning all associated equipment.
- Ensures the safe movement of various vehicles and equipment within and throughout the site.
- Transport material samples as appropriate and follow-up for approvals.
- Work to ensure the operability of equipment is maintained to high standards.
- Knowledgeable in handling of chemical spills and actively participates in clean up.
- Maintenance of good housekeeping standards at all times.
- Performs other duties as assigned.

Qualifying candidates must have:

- High school diploma or general education degree (GED).
- 1+ years of related experience and/or training.
- Forklift experience.
- CDL license preferred (Class A).

