

## Areas of Opportunity

January 10, 2018

### Bulk Operator I

**Responsibilities Include:**

- Responsible for the safe, efficient and accurate loading and unloading of all bulk materials within the site.
- Facilitate the loading and unloading of carriers to include accurate weighing, movement and spotting of units, material and tank verification, following all check lists and completing all documentation, appropriate monitoring of the activity, with minimal waste and flushing, and cleaning all associated equipment.
- Ensures the safe movement of various vehicles and equipment within and throughout the site.
- Transport material samples as appropriate and follow-up for approvals.
- Work to ensure the operability of equipment is maintained to high standards.
- Knowledgeable in handling of chemical spills and actively participates in clean up.
- Maintenance of good housekeeping standards at all times.
- Performs other duties as assigned.

**Qualifying candidates must have:**

- High school diploma or general education degree (GED).
- 1+ years of related experience and/or training.
- Forklift experience.
- CDL license preferred.

### Chemical Operator II

**Responsibilities Include:**

- Coordinate staging of raw materials and use of logistics support.
- Follow written production operating instructions and formulations.
- Accurately add and record specified material amounts.
- Gather and record operating information and data.
- Responsible for batches meeting final criteria.
- Responsible for safety, housekeeping and continuous improvement of processes.
- Maintain positive relationship with others throughout GTI.
- Update procedures, etc. that relate to proper and current batch production.
- Maintenance of good housekeeping standards at all times.
- Coordinate needed schedule changes during off hours.
- Mentor chemical operators in batch production and safety areas.
- Performs other duties as assigned.

**Qualifying candidates must have:**

- High school diploma or equivalent and 3+ years of blending and/or chemical experience.
- Proven leadership experience/ training required.
- Computer literate.
- Attention to detail.
- High self direction.
- Good organizational skills.

*(continued)*



## Maintenance Technician I

### Responsibilities Include:

- Forklift/Manlift skills.
- Auto/truck skills.
- Air compressor skills.
- Boiler/steam system skills.
- Generator skills.
- Piping skills.
- Metal Fabrication skills.
- Plumbing skills.
- General mechanical skills.
- Building skill.
- Performs other duties as assigned.

### Qualifying candidates must have:

- High school diploma or general education degree (GED) required.
- 5+ years of related experience and training.

## R&D Technologist

### Responsibilities Include:

- Tests finishes to confirm performance to product specifications. Document as required.
- Supports the company's interaction with customers as finish requirements are determined.
- Create reports for internal and external customers.
- Testing/evaluating customer products.
- Monitor and approve new production batches under supervision.
- Performs other duties as assigned.

### Qualifying candidates must have:

- Bachelor of Science degree in Chemistry, Chemical Engineering or Textile Chemistry required.
- No experience required.

## Quality Analyst II

### Responsibilities Include:

- Able to interface with other departments on technical issues.
- Complete testing in accordance to test sheet instructions for finished products, raw materials, and samples submitted to the QC Lab.
- Capable of independent operation within lab setting with minimal supervision.
- Conducts analysis of sample submitted in the QC lab without guidance or after consultation with others.
- Understands test mechanisms and will make independent interpretation on the results.

### Qualifying candidates must have:

- High school diploma or general education degree (GED).
- 2+ years of related quality experience.
- Experience in testing of pH, titrations, viscosity etc.
- Leadership skills required.

